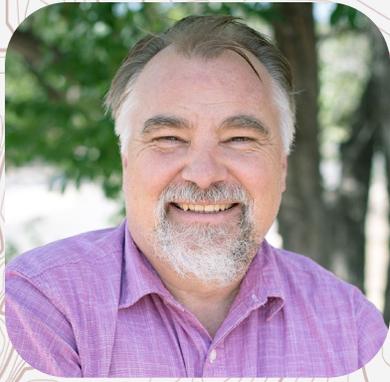


Charles Matheus – Leadership Visionary



*Helping leaders build
the strength they
need to succeed.*

Charles@charlesmatheus.com
(499) 499-0522

“ Charles’s approach is on the front edge of what we know about supporting our human potential.

-Trace Puett, Director of Learning & Development at Yavapai Medical Center



Website

www.charlesmatheus.com



LinkedIn

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Speaking Topics

How to Build Gifted Leadership

Leadership expectations are changing rapidly. I help emerging and experienced leaders develop the Four Gifts of 21st Century Strength so they can lead with ease, get the best out of their teams, and prevent their own burnout. I present a strength framework that includes vulnerability, collaboration, inclusivity, and sustainability. These key leadership characteristics are crucial for the kind of transformative leadership we need to succeed and thrive today.

Caring Less... Doing More

As leaders, we often search for the perfect way to direct or support our employees, clients, or customers. In this talk, I explain how we can help inspire our employees and build healthy workplace relationships by giving *less* advice and guidance. This presentation will help leaders re-center their focus on the employee or customer’s experience, promoting intrinsic motivation and capacity building, while the leader is left with more energy and less burnout.

Leading with Core Values

In uncertain times, leaders and teams need a firm yet flexible foundation. Developing a set of shared organizational values is one part of that foundation. This interactive talk or workshop guides participants to discovery of their own personal values and shows how to integrate values into organization or teams. With relevant stories, I show how organizational values can bolster a business or team through tough times and hard decisions. I provide key steps to make sure that organizational values live and breathe and don't get ignored or neglected.

Bio

Charles Matheus is an adventurer, entrepreneur, mentor, and visionary. He has thirty five years’ experience as an educator, wilderness guide, nonprofit leader, and business consultant. He led clients to the top of the highest peaks in Wyoming and to the very bottom of the Grand Canyon. He has led small, motivated teams, started half a dozen nonprofit and educational programs, founded and chaired a national mentoring program, and provided team building and strategic planning for startups, small businesses, and Fortune 500 companies.

Along the way, Charles has mentored and taught 1000s of clients in effective communication, inclusive teamwork, and transformative leadership. Charles’s TEDx talks, keynotes, and workshops have inspired hundreds of workshop participants, and conference attendees. His book, “Redefining Strength” is due in 2021.

As seen at:

- **TEDx Embry Riddle University**
- **TEDx Phoenix College**
- **The Rocket Feather Podcast**
- **The Remaking Manhood Podcast**



**Charles
Matheus**